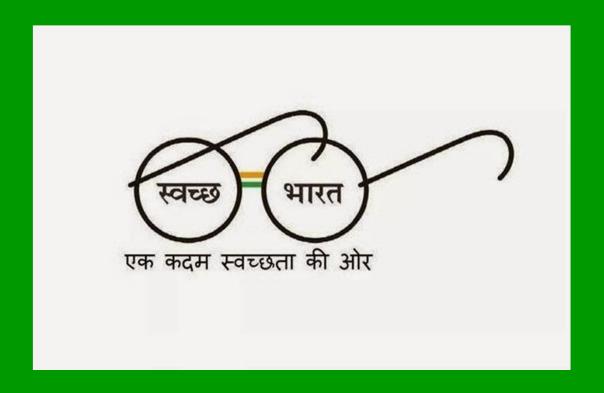
Swachh Bharat Abhiyan



The Swachhta Pledge was taken by all team members of The Oberoi, New Delhi at the GM's address on 13th October 2014.





Mr. Jay Rathore inaugurated the Pledge in Hindi and English and all the team members signed to commit themselves to cleanliness drive. The framed pledge and signatures has been displayed in the corridor.









Aprons with the Swachh Bharat logo have been designed to be worn at the time of monthly cleanliness drive



- A monthly schedule for Cleanliness drive has been announced for the whole year and the two drives have already been conducted on 14th October 2014 and 22nd November. The third drive is scheduled to take place on 12th December 2014
- Team members enthusiastically went on the cleanliness drive and helped cleaning the area leading from the Blind Relief Association main gate to The Oberoi, New Delhi employee entrance & to the main gate till Golf Course. The scooter stand & the green Lounge area were also cleaned.

Monthly drive held on 14th October 2014









Monthly drive held on 22nd October 2014









Responsible for regular cleaning

- The two contract workers have been hired on regular basis for cleanliness of the road stretched around The Oberoi, New Delhi for 3 from Blind School to Golf Course (around 1.5kms stretch)
- 4 Dustbins are being installed.





A poster competition for Contract employees on Cleanliness was organized on 27^{th} October 2014 & the best posters have been put in Junior and contractor Lockers .





An induction module on cleanliness has been made for the contractors and every new contractor is going through at the beginning of his term.





Every person joining The Oberoi, New Delhi at any rank is signing and submitting the cleanliness pledge and this is going into their personal file.



- We have internal committees already in place which drive Health & Safety and Green initiatives. This entire campaign is being organized and executed by the committees.
- A cleanliness "journalist" is clicking and photographs of good/bad areas which are being circulated on mail daily to all the departments of the hotel. This is creating awareness and responsibility amongst people to keep their areas clean

We support

Swachh Bharat Abhiyan





'Swachh Bharat Abhiyan': Initiatives at The Oberoi, Mumbai & Trident Nariman Point

<u>Concept</u>: An initiative to support **Swachh Bharat Abhiyan** (Campaign Clean India), national level campaign by the Government of India.

<u>Aim</u>: The objective aims to accomplish the vision of 'Clean India' and to support the initiative as an Organization ensuring that we spread the of importance of cleanliness, hygiene and sanitation among our team members not only in exterior surroundings but also at home and workplace. And hence, we contribute in the vision of 'Swachh Bharat Abhiyan' launched by The Honorable Prime Minister of India, Mr. Narendra Modi, on 2 October, 2014, Gandhi Jayanti.

Process:

The activity calendar is as follows:

Sr. No.	Activity	Process / Particulars	Deadline
1. 2.	Activity Swachhata Team formation Launch event of Swachhata at Beehive, Employee Cafeteria	The team consist of the Executive Vice President, Director Human Resource, General Managers, Training Manager and Representatives from all departments. We aim to put together a team of 20 team members. The team will change every 3 months, ensuring more involvement and participation from the entire hotel. - Information and facts displaying Swachhata Abhiyan through tent cards and posters in the cafeteria displaying 'Swachh Bharat: Do Your Duty' - Running videos throughout the meal period on 'Swachh	Deadline Completed: Team formed and list of names put on the Notice Board. Completed: 29 th October, 2014
3.	Awareness among	Bharat Abhiyan' and its importance. Training team spread the	Completed
	the teams	word and the key message of the Swachh Bharat Abhiyan	and in practice

	Bharat Abhiyan	the slogan is printed on an apron which	
6.	Tools for Swachh Bharat Abhiyan		entries were received and the posters were displayed outside the Beehive, employee cafeteria for 02 days. The same was judged amongst an enthusiastic crowd where in each participating team explained the concept of their creativity. The same was judged by Mr. Bharma. The winning slogan is 'Make Room To Broom' and the logo attached Completed
5.	Create a Logo, Design a Slogan	Programme. An Inter departmental competition was run among both the units with an aim to	Completed. Total 20
4.	Swachh Bharat Abhiyan Training module	briefings and before the start of every training session. Introduction of The Swachh Bharat Abhiyan training module as a mandatory part of 'Newly Joined Team Members' Orientation	Completed and in practice
		through the departmental	

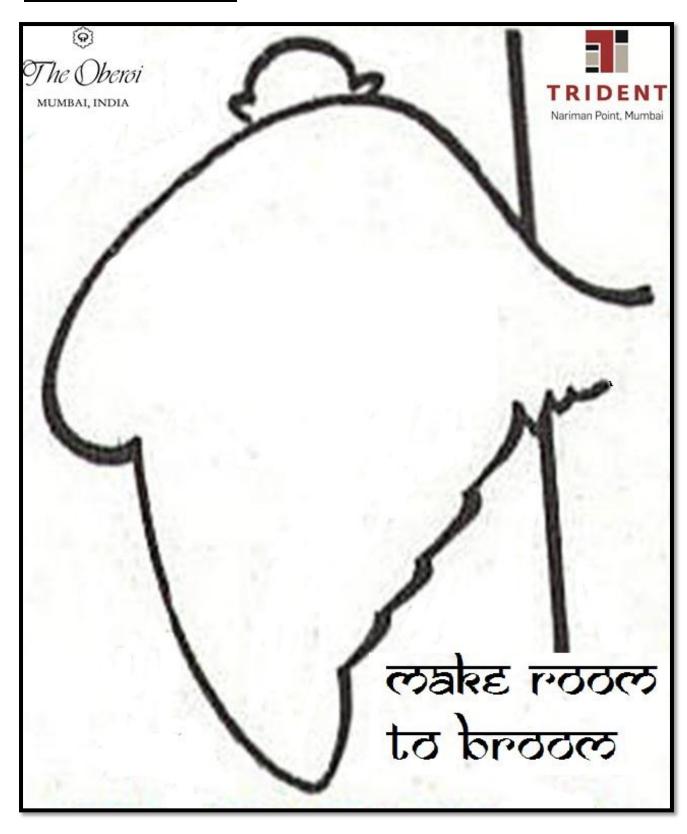
		1111	
		will be worn by team members during various Swachhata events. - The runner up logos to be displayed in the lockers.	Ongoing
		- Proposed carving / enlarged frame of the winning logo at the entry of the Beehive, employee cafeteria.	Ongoing
7.	Swachhata meter board	A Swachhata meter board to be created displaying the following: - Updates on Swachh Bharat Abhiyan. - Displaying the most Swachh department for the month. - Pictures of the hotel cleanliness drive. - Displaying the best practices on cleanliness.	Ongoing and to be completed by 5 th December, 2014
8.	Feel Swachh, Feel Friday: Our Very First Cleanliness Drive	- Volunteers from The Oberoi, Mumbai & Trident Nariman Point spent the morning combing and cleaning the area around 500 metre radius around the hotel. We collected total 9 bags of garbage, a testament to the hard work of the team.	Completed: 28 th November, 2014

9.	Regular Monthly	 Swachhata team visited the 'The Gandhi Sangrahalaya', to create and relate the relevance of the Gandhian Philosophy. The roads covered around the hotel are as follows: Barrister Rajni Patel Marg (Road leading to the main porch of The Trident Nariman Point) Ramnath Goenka Marg (Road leading to our employee entry, gate no. 5) Vinay K Shah Marg (The road leading to The Oberoi, Mumbai main porch) Netaji Subhash Chandra Road (Road Parallel to marine drive leading to the hotels) Will be planned on monthly 	Ongoing
<i>)</i> .	Cleanliness Drive	basis.	Ongoing

Snippets of Swachhata Awareness at Beehive, Staff Cafeteria and Design a logo, Create a Slogan competition

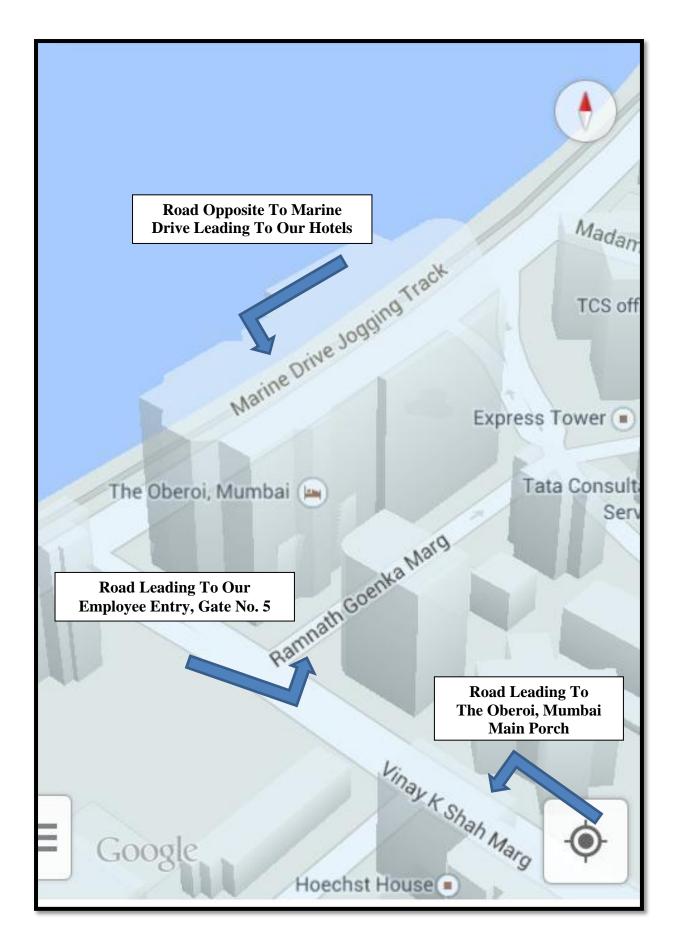


The Winning Logo & Slogan



Apron Designed and Used for Swachhata Drives





Map of the roads around the hotel

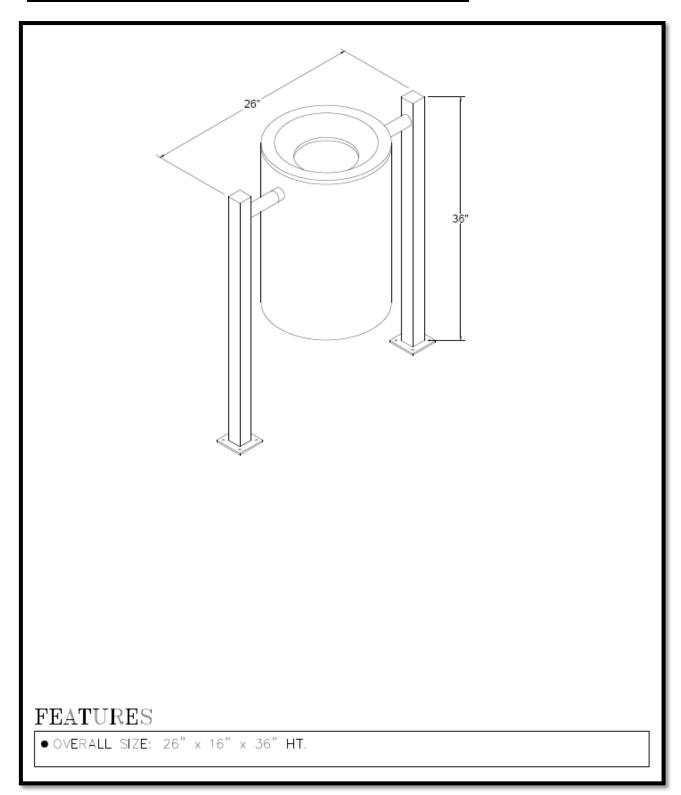
Our Very First Cleanliness Drive : Make Room To Broom



Proposed manpower requirement and cost implications of maintaining the cleanliness around the hotel

Options	Area to	Proposed	Proposed	Cost Implications
	cover	Manpower	numbers of	
	(Pavement		dustbins	
	and road)		required	
500 metre	From Inox	1 manpower	10	1 * 15000 pm (30 days)
radius	theatre	from in		=15000 +12.36%= 16,854
	corner,	addition to		
	Sakhar	the existing		
	Bhavan,	manpower		<u>Dustbin Cost</u>
	Indian			
	overseas bank			Option #1 :Stainless Steel
	building,			10.1 11
	NCPA and			10 dustbins * 13,300 =1,33,000
	road leading			+ 12.5 % = Rs. 1,49,625
	to TNP main			C
	porch end			Grouting cost : 6000
				Option #2 :Plastic
				10 dustbins * 2104 = 21040 +
				12.5% = Rs. 23,670

Option # 1: Proposed drawing of the Stainless Steel Dustbin



Option # 2 : Proposed Design Of The Plastic Dustbin



THE OBEROI, GURGAON SWACHH BHARAT ABHYAN DECEMBER 2014







IN PROGRESS







AFTER CLEANING





TEAM EFFORTS DURING "SWACHH BHARAT ABHIYAN"









Swachh Bharat Abhiyan



Dhuserra Ghat Cleaning



Dhuserra Ghat Cleaning





Daily Cleaning



Daily Cleaning





Swachh Bharath Abhiyan

B F O R E

& A F T E P









Swachh Bharath Abhiyan









Swachh Bharath Abhiyan

















Swachh Bharath Cleanliness Drive -Trident Cochin.

SWACHH BHARAT ABHIYAN AT TRIDENT BHUBANESWAR









BEFORE



AFTER



Trident, Bandra Kurla Joins the Nationwide "Swachh Bharat Abhiyan"



Trident, Bandra Kurla, Mumbai, commenced its participation in the Swachh Bharat Abhiyan on Saturday, 13th December, 2014 around the periphery of the hotel.

Earlier this month, The Oberoi Group pledged to assist Shri Narendra Modi's Swachh Bharat campaign which began on 2nd October, 2014. As part of this initiative, Trident, Bandra Kurla has adopted a stretch of a 1 kilometer area around the hotel.



Equipped with brooms and garbage bags, Team Trident were divided into groups to begin the cleanliness drive. At the end of the 3 hour activity, team members ensured that the area had a complete face lift.







On a daily basis, the hotel has hired dedicated attendants to sweep the designated area as well as gardeners to maintain the flora around the premises.

















The result of 3 hours of dedicated cleaning





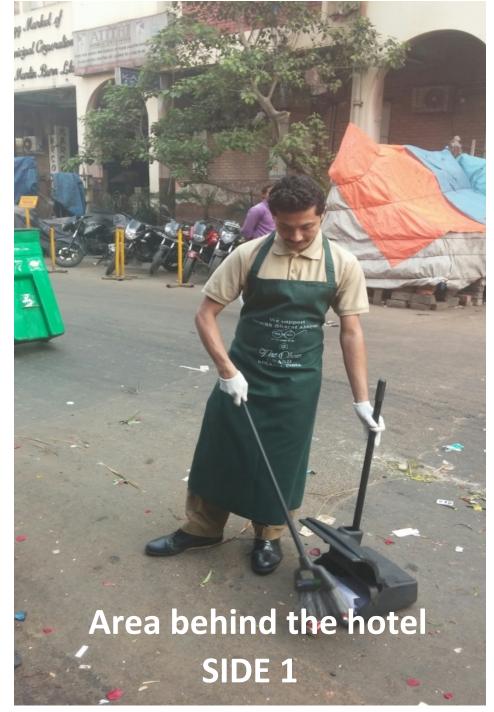


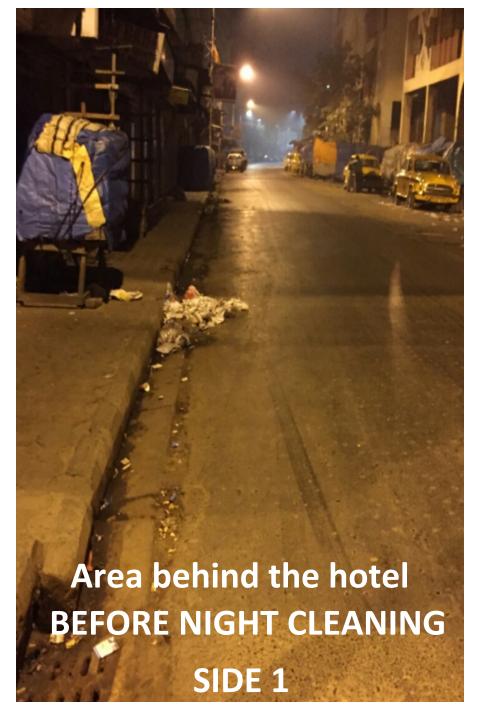


Post the success of this activity, Team Trident, Bandra Kurla will now organise the Swachh Bharat Drive on the 13th day of each month.



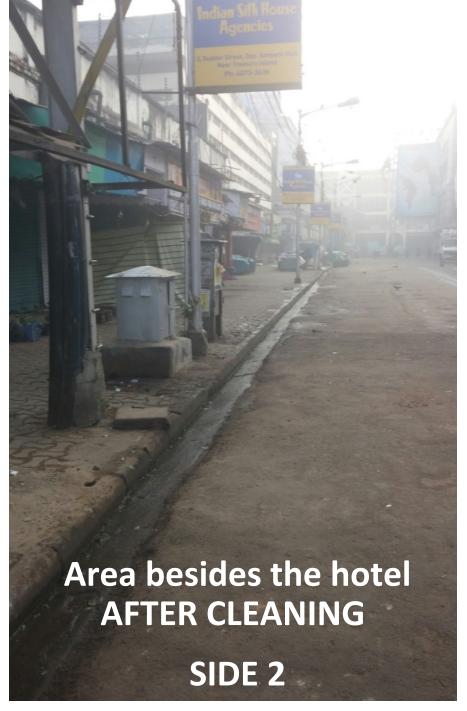


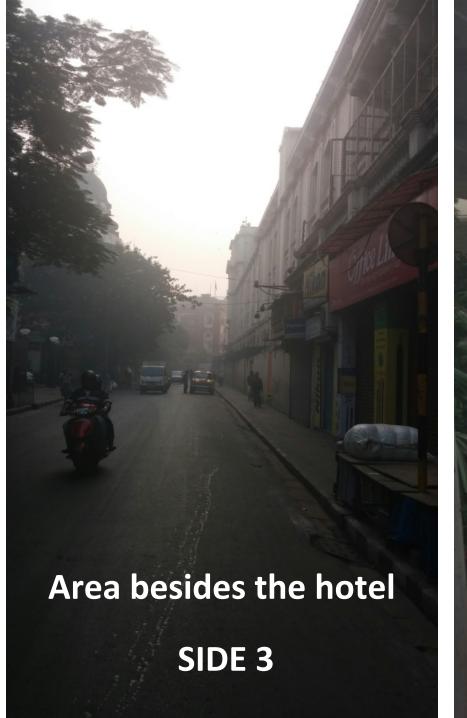




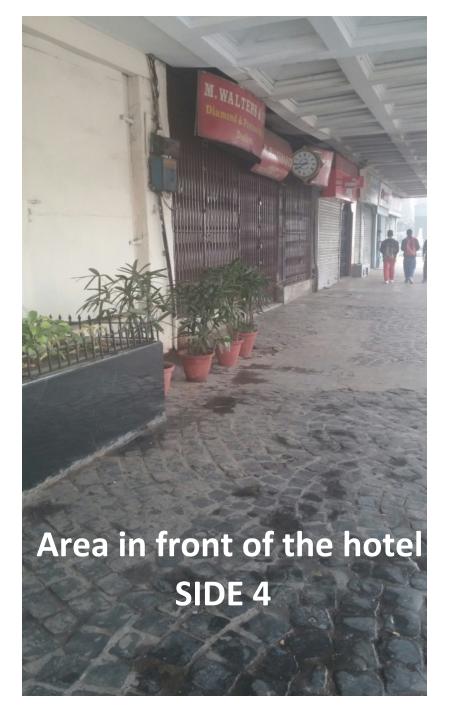












Swachh Bharat Abhiyan at Trident, Jaipur etettetet entreseed !



















